

The Right People...

Your orientation and on-boarding is thorough, comprehensive and inclusive of all areas of our practice. You will gain real work experience in a team environment, working alongside of peer-alumni as well as managers and partners who will serve as your mentors.

You will work directly with our clients who also recognize and value the importance of a solid internship program. You will join us in our internal meetings and of course, take part in the fun stuff-- building camaraderie through company activities and networking events.

"During my first year as an intern, I was introduced to the broad aspects of public accounting and client service. I was thrilled to be invited back during my senior year and strengthen the relationships with clients whose work I had become familiar, understand the tax laws affecting them as individuals and business owners, and combine the classroom learning with real-world issues."

Richard Huszai | CPA
Accounting and Tax Services Staff
Baldwin Wallace University



Checks and Balances

- Conveniently located off I-271 at Chagrin Blvd. (Beachwood)
- 3 minutes to the RTA stop
- Close, free parking
- Modern, open and spacious office
- On-site cafeteria and fitness facility
- Professional development and mentoring programs
- Membership access to industry organizations



1 Meet the Zinner Recruiting Team at a campus event or contact us to learn more



2 Arrange an in-person interview



3 Begin your internship



How many miles are between you and a successful internship?

Stop by our table during campus visit days or contact us to arrange an in-person interview. If your college would like to be part of our internship program, contact us at 216-831-0733.

3	8	9	25	27	28	29	35	50

Tax interns will learn how to prepare a variety of individual federal, state and local tax returns in addition to special projects involving tax and investment research and projects across our various niche service lines.



3201 Enterprise Parkway, Suite 410
Beachwood, OH 44122
(216) 831-0733
www.zinnerco.com
careers@zinnerco.com



INTERNSHIP PROGRAM

Developing your career from the classroom to the boardroom
THE RIGHT IDEAS. THE RIGHT RESULTS. ACHIEVED WITH THE RIGHT FIRM.



The Right Start to a Successful Career

The path to a meaningful career begins with a firm foundation. As a **paid intern** with **Zinner & Co.**, your experience will be supported by over two dozen accounting, tax and audit professionals ready to give you the opportunity to thrive while providing guidance to help you succeed.

And, with that success, an opportunity to not only earn a fantastic bullet point on your resume, but also position yourself to join the **Zinner** professional staff following graduation. We boast a **strong intern-to-hire rate**, giving you the opportunity to jump-start your career and your earning power.

...Achieved with the Right Firm

You will learn and understand the value of business development, what it means beyond tax work in the world of accounting. You will take part in focus groups and have the opportunity to contribute best practices from your experiences, your view and your innovative approach to helping meet today's client demands. Our **flexible work arrangement** will help you learn to manage multiple priorities between your studies, your work and your social life while keeping an eye on the responsibilities and deliverables.

"My internship helped lay a strong foundation on which I've been able to build upon a very robust and fulfilling career."

-Laura Haines | CPA
Accounting Tax Services Supervisor
Kent State University



"With Zinner & Co., I was able to apply the practical skills that I learned in the classroom with technical skills that can only be gained through real world business experience."

-DeAnna Alger | CPA
Accounting and Tax Services Senior
Kent State University



"As an intern at Zinner, I was given the opportunity to advance myself not only on a professional level, but on a personal level as well. Zinner continues to provide me with the tools and support that I need to advance in my career."

-Barb Theofilos | CPA, Accounting & Tax Services Supervisor | John Carroll University

Your internship will provide:

- Comprehensive training and on-boarding to refine your technical skills
- Real tax prep experience, from collecting information to preparation to filing
- Participation in client meetings, both in person and teleconference
- Opportunity to interact directly with partners and clients to foster engagement
- Training on software systems used to prepare tax returns
 - ProSystem FX – Tax, Practice & Engagement
 - XCM Workflow Management System
 - Adobe PDF and Adobe Flyer

"As an intern with Zinner, I gained hands-on experience in a professional setting, surrounded by people who wanted to help me grow."

-Illona Matsko | CPA
Staff Accountant
Mount Union College



Candidate Selection

The ideal intern candidate is a student entering their junior or senior year with at least one year of volunteer or active student organization leadership experience in his/her school or the community and should be:

- Enrolled as a full-time student preparing to enter his/her junior or senior year with a cumulative GPA of at least 3.25 or higher on a U.S. 4.0 scale
- Open to devoting 40 hours per week; Saturdays or work days in excess of 40 hours during heavier workloads may be required
- Able to participate in the full length of the Zinner Internship Program

Success Beyond the Internship

The opportunity to learn, grow, thrive and flourish is yours for the taking. We are ready to guide you, work with your college or university and help prepare you for a meaningful career.

To apply for our tax season internship, please email your resume and cover letter to intern@zinnerco.com